

To Our Stakeholders:

Company name: Artner Co., Ltd.

Representative: SEKIGUCHI Sozo, President and CEO

(Securities code: 2163; Prime Market of the Tokyo Stock Exchange)

Inquiries: HARIGAE Tomonori, Director and Head of the Management Division

(TEL. 06-6445-7551)

Notice Concerning Personnel Changes

Artner Co., Ltd. hereby notifies that on February 28, 2025, the Board of Directors decided to implement personnel changes, as follows:

1. Personnel changes (effective March 1, 2025)

| Name | New title | Former title |
|------------------|--|--|
| SEKIGUCHI Sozo | President and CEO | |
| | Head of the Corporate Planning and Strategy | President and CEO |
| | Division, Head of the Engineer Business Division | |
| HARIGAE Tomonori | Director; Head of the Management Division, | Director; Head of the Management Division |
| | Head of the Engineer Agency Business Division | |
| OKUSAKA Kazuya | Director; Head of the Technology Development | Director; Head of the Engineer Business Division |
| | Division | |
| SATO So | | Director; Head of the Corporate Planning and |
| | Director | Strategy Division; Head of the Engineer Agency |
| | | Business Division |
| EGAMI Yoji | Director | Director; Head of the Technology Development |
| | | Division |