

To Our Stakeholders:

Company name: Artner Co., Ltd.

Representative: SEKIGUCHI Sozo, President and CEO

(Securities code: 2163; Prime Market of the Tokyo Stock Exchange)

Inquiries: HARIGAE Tomonori, Managing Director

(TEL. 06-6445-7551)

Notice Concerning Board Member Changes and Future Management Structure (Notice Concerning Appointment of Directors)

Artner Co., Ltd. ("the Company") hereby notifies that, at the 63rd Ordinary General Meeting of Shareholders and the extraordinary meeting of the Board of Directors held today, we appointed Directors and resolved on their duties as shown below.

1. Directors (effective April 24, 2025)

Name	New or Reappointment	Current Managerial Position	Responsibilities
SEKIGUCHI Sozo	Reappointment	President and CEO	Head of the Corporate Planning and Strategy Division, Head of the Engineer Business Division
HARIGAE Tomonori	Reappointment	Managing Director	Head of the Management Division, Head of the Engineer Agency Business Division
OKUSAKA Kazuya	Reappointment	Director	Head of the Technology Development Division
NOMURA Ryuichiro	Reappointment	Outside Director and member of the Audit and Supervisory Committee	_
TERAMURA Yasuhiko	Reappointment	Outside Director and member of the Audit and Supervisory Committee	_
MORII Shinichiro	Reappointment	Outside Director and member of the Audit and Supervisory Committee	_

2. Management structure of the Company after the introduction of the executive officer system (effective May 1, 2025)

(1) Directors (6 in total)

Name	Current Managerial Position	Responsible Divisions
SEKIGUCHI Sozo	President and CEO	Corporate Planning and Strategy Division, Engineer Business Division
HARIGAE Tomonori	Managing Director	Management Division, Engineer Agency Business Division
OKUSAKA Kazuya	Director	Technology Development Division
NOMURA Ryuichiro	Outside Director and member of the Audit and Supervisory Committee	_
TERAMURA Yasuhiko	Outside Director and member of the Audit and Supervisory Committee	_
MORII Shinichiro Outside Director and member of the Audit and Supervisory Committee		_

(2) Executive Officers (5 in total)

Name	Managerial Position	Responsibilities	
KUDO Yasushi	Executive Officer	Head of the Engineer Business Division	
FUJISHIMA Masahiko	Executive Officer	Head of the Engineer Agency Business Division	
WADA Rei Executive Officer FUJIOKA Ryo Executive Officer		Head of the Technology Development Division	
		Head of the Corporate Planning and Strategy Division	
ABEYAMA Takashi	Executive Officer	Head of the Management Division	

3. Personnel changes (effective May 1, 2025)

Name	New title	Former title
NISHIO	Head of the Wide Value Group and Osaka	Manager of the Wide Value Group and
Takeshi	EC, Engineer Business Division	Osaka EC, Engineer Business Division