



June 20, 2025

To Our Stakeholders:

Company name: Artner Co., Ltd.

Representative: SEKIGUCHI Sozo, President and CEO
(Securities code: 2163; Prime Market of the Tokyo Stock Exchange)

Inquiries: HARIGAE Tomonori, Managing Director
(TEL. 06-6445-7551)

Notice Regarding Conclusion of Business Alliance Agreement with Fujitechno holdings Co., Ltd.

The Company hereby announces that, at the meeting of its Board of Directors held on June 20, 2025, it resolved to conclude a business alliance agreement with Fujitechno holdings Co., Ltd. (Headquarters: Atsugi City, Kanagawa; Representative Director and President: IWASAWA Takanori; hereinafter referred to as “Fujitechno holdings”), which includes a partnership pertaining to the utilization of human resources by both parties, as follows.

1. Background and Purpose

Engineers are becoming increasingly scarce alongside developments such as the declining birthrate, aging population and the advancement of digital transformation (DX). Through forming a partnership between the Company and the group companies of Fujitechno holdings, whose fields of technological expertise closely align with ours, to engage in collaboration from the aspect of human resources that leverages the respective strengths of the two parties, we will proceed to curb the impact of the structural human resource shortage while simultaneously providing efficient, high value-added human resource services.

2. Description of Alliance

We will predominantly promote mutual exchanges of engineers between both companies, and further accelerate the development of capable engineers with advanced technical prowess. With this alliance, we will proceed to fully leverage our mutual strengths to achieve sustainable business growth and improve our enterprise value over the medium to long term.

3. Overview of Partner in Business Alliance

(1)	Name	Fujitechno holdings Co., Ltd.	
(2)	Location	Atsugi Azalea Bldg. 3rd Floor, 4-10-8 Nakacho, Atsugi-shi, Kanagawa	
(3)	Representative	IWASAWA Takanori, Representative Director and President	
(4)	Date of Establishment	October 1, 2021	
(5)	Capital	81,865,000 yen (As of March 31, 2025)	
(6)	Relationship with Company in Question	Capital relationship	Not applicable.
		Personnel relationship	Not applicable.
		Applicable information on related parties	Not applicable.

4. Outlook

The impact of this matter on business performance will be negligible. Going forward, the Company will promptly disclose any matters requiring disclosure should they arise.