



January 23, 2026

To Our Stakeholders:

Company name: Artner Co., Ltd.

Representative: SEKIGUCHI Sozo, President and CEO
(Securities code: 2163; Prime Market of the Tokyo Stock Exchange)

Inquiries: HARIGAE Tomonori, Managing Director
(TEL. 06-6445-7551)

Notice Regarding Conclusion of Business Alliance Agreement with Japaniace Co., Ltd.

The Company hereby announces that at the meeting of its Board of Directors held on January 23, 2026, it resolved to conclude a business alliance agreement with Japaniace Co., Ltd. (Headquarters: Yokohama City, Kanagawa; Representative Director, Chairman and President: NISHIKAWA Saburo; hereinafter referred to as “Japaniace”), which includes a partnership pertaining to the utilization of human resources by both parties, as follows.

1. Background and Purpose

Due to the declining birthrate and aging population, together with the progression of digital transformation (DX), the shortage of engineering personnel is expected to further intensify. In this environment, the Company, which has strengths in the machinery, electronics, and embedded software fields, and Japaniace, which has strengths in the IT field, have entered into a business alliance. By mutually complementing and leveraging our respective strengths, the alliance aims to enable the provision of more flexible and higher value-added services to address market needs.

2. Description of Alliance

We will predominantly promote mutual exchanges of engineers between both companies and further accelerate the development of capable engineers with advanced technical prowess. With this alliance, we will proceed to fully leverage our mutual strengths to achieve sustainable business growth and improve our enterprise value over the medium to long term.

3. Overview of Partner in Business Alliance

(1)	Name	Japaniace Co., Ltd.	
(2)	Location	Yokohama Landmark Tower 18F, 2-2-1 Minatomirai, Nishi-ku, Yokohama-shi, Kanagawa, Japan	
(3)	Representative	NISHIKAWA Saburo, Representative Director, Chairman and President	
(4)	Date of Establishment	December 22, 1999	
(5)	Capital	22,355,000 yen (As of November 30, 2024)	
(6)	Relationship with Company in Question	Capital relationship	Not applicable.
		Personnel relationship	Not applicable.
		Applicable information on related parties	Not applicable.

4. Outlook

The impact of this matter on business performance will be negligible.