

Financial Statements

Balance Sheet

(Thousands of yen)

	As of January 31, 2024	As of January 31, 2025
Assets		
Current assets		
Cash and deposits	4,277,610	4,588,976
Accounts receivable - trade	1,240,516	1,457,629
Work in process	5,357	4,376
Raw materials and supplies	3,455	2,651
Prepaid expenses	45,848	54,805
Accounts receivable - other	573	811
Other	34,292	30,152
Allowance for doubtful accounts	(7,400)	(8,700)
Total current assets	5,600,255	6,130,702
Non-current assets		
Property, plant and equipment		
Buildings	92,265	106,280
Accumulated depreciation	(59,506)	(64,146)
Buildings, net	32,758	42,134
Tools, furniture and fixtures	48,178	81,862
Accumulated depreciation	(36,818)	(48,121)
Tools, furniture and fixtures, net	11,360	33,740
Land	25,685	2,940
Total property, plant and equipment	69,803	78,815
Intangible assets		
Software	23,324	19,141
Telephone subscription right	1,654	1,654
Total intangible assets	24,979	20,795
Investments and other assets		
Investment securities	1,570	1,498
Investments in capital	1,200	1,200
Long-term prepaid expenses	671	673
Deferred tax assets	319,608	340,979
Leasehold and guarantee deposits	94,786	111,741
Other	1,211	1,238
Total investments and other assets	419,048	457,331
Total non-current assets	513,831	556,942
Total assets	6,114,087	6,687,644

(Thousands of yen)

	As of January 31, 2024	As of January 31, 2025
Liabilities		
Current liabilities		
Accounts payable - other	272,523	303,474
Accrued expenses	95,003	103,861
Income taxes payable	343,469	366,794
Accrued consumption taxes	210,039	228,338
Deposits received	20,245	21,711
Provision for bonuses	188,499	223,950
Other	21,491	14,635
Total current liabilities	1,151,271	1,262,765
Non-current liabilities		
Provision for retirement benefits	691,661	716,741
Total non-current liabilities	691,661	716,741
Total liabilities	1,842,933	1,979,507
Net assets		
Shareholders' equity		
Share capital	238,284	238,284
Capital surplus		
Legal capital surplus	168,323	168,323
Total capital surplus	168,323	168,323
Retained earnings		
Legal retained earnings	10,460	10,460
Other retained earnings		
General reserve	40,000	40,000
Retained earnings brought forward	3,814,139	4,251,269
Total retained earnings	3,864,599	4,301,729
Treasury shares	(869)	(965)
Total shareholders' equity	4,270,337	4,707,371
Valuation and translation adjustments		
Valuation difference on available-for-sale securities	815	765
Total valuation and translation adjustments	815	765
Total net assets	4,271,153	4,708,137
Total liabilities and net assets	6,114,087	6,687,644

Profit and Loss Statement

	(Thousands of yen)	
	Fiscal year ended January 31, 2024	Fiscal year ended January 31, 2025
Net sales	10,110,524	11,125,970
Cost of sales	6,571,185	7,013,019
Gross profit	3,539,339	4,112,950
Selling, general and administrative expenses	2,016,489	2,302,808
Operating profit	1,522,849	1,810,142
Non-operating income		
Interest income	1	28
Dividend income	179	78
Commission income	574	583
Sales income of training materials	518	649
Rental income from land and buildings	302	-
Dividend income of insurance	7,297	7,702
Subsidy income	783	2,001
Other	1,263	2,182
Total non-operating income	10,920	13,225
Non-operating expenses		
Interest expenses	98	-
Cancellation penalty	1,020	1,454
Other	35	1
Total non-operating expenses	1,153	1,455
Ordinary profit	1,532,616	1,821,912
Extraordinary income		
Gain on sale of non-current assets	-	6,199
Gain on sale of investment securities	7,938	-
Total extraordinary income	7,938	6,199
Extraordinary losses		
Loss on retirement of non-current assets	13,197	-
Total extraordinary losses	13,197	-
Profit before income taxes	1,527,357	1,828,111
Income taxes - current	496,775	588,859
Income taxes - deferred	(21,235)	(21,349)
Total income taxes	475,540	567,509
Profit	1,051,817	1,260,601

Cash Flow Statement

	(Thousands of yen)	
	Fiscal year ended January 31, 2024	Fiscal year ended January 31, 2025
Cash flows from operating activities		
Profit before income taxes	1,527,357	1,828,111
Depreciation	24,717	25,114
Increase (decrease) in allowance for doubtful accounts	700	1,300
Increase (decrease) in provision for bonuses	23,304	35,451
Increase (decrease) in provision for retirement benefits	20,016	25,079
Interest and dividend income	(181)	(106)
Interest expenses	98	-
Gain on sale of non-current assets	-	(6,199)
Loss on retirement of non-current assets	13,197	-
Loss (gain) on sale of investment securities	(7,938)	-
Decrease (increase) in accounts receivable – other	(207)	(238)
Decrease (increase) in trade receivables	(110,993)	(217,113)
Decrease (increase) in inventories	(1,025)	1,785
Increase (decrease) in accrued consumption taxes	(11,759)	18,299
Increase (decrease) in accounts payable – other	(8,116)	31,915
Other, net	(5,343)	6,834
Subtotal	1,463,826	1,750,235
Interest and dividends received	181	106
Interest paid	(98)	-
Income taxes paid	(337,660)	(569,868)
Net cash provided by (used in) operating activities	1,126,248	1,180,473
Cash flows from investing activities		
Purchase of property, plant and equipment	(2,398)	(47,953)
Proceeds from sale of property, plant and equipment	-	28,944
Purchase of intangible assets	(12,922)	(5,697)
Payments of leasehold and guarantee deposits	(54)	(17,396)
Proceeds from refund of leasehold and guarantee deposits	144	441
Proceeds from sale of investment securities	9,231	-
Other, net	23	(8,314)
Net cash provided by (used in) investing activities	(5,975)	(49,976)
Cash flows from financing activities		
Purchase of treasury shares	(129)	(96)
Dividends paid	(818,414)	(819,035)
Net cash provided by (used in) financing activities	(818,544)	(819,131)
Net increase (decrease) in cash and cash equivalents	301,729	311,365
Cash and cash equivalents at beginning of period	3,975,881	4,277,610
Cash and cash equivalents at end of period	4,277,610	4,588,976

11-Year Financial Summary

	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
■ Operating Results (million yen)											
Net sales	4,287	4,761	5,153	5,765	6,331	7,002	7,174	8,102	9,242	10,110	11,125
Gross profit	1,418	1,580	1,802	2,039	2,298	2,540	2,731	2,800	3,073	3,539	4,112
Operating profit	336	431	553	681	785	886	887	1,010	1,194	1,522	1,810
Ordinary profit	341	432	564	690	794	893	910	1,032	1,203	1,532	1,821
Profit before income taxes	338	427	564	690	792	893	913	1,057	1,203	1,527	1,828
Profit	210	276	363	480	540	613	628	728	895	1,051	1,260
Cash flows from operating activities	512	307	192	471	612	591	899	770	872	1,126	1,180
Cash flows from investing activities	(15)	(3)	(15)	(25)	(75)	(42)	(30)	33	(24)	(5)	(49)
Cash flows from financing activities	(123)	(79)	(105)	(134)	(169)	(215)	(232)	(270)	(426)	(818)	(819)
Free cash flows	497	304	177	446	537	549	869	803	848	1,121	1,131
■ Financial Position (million yen)											
Total assets	1,830	2,102	2,289	2,763	3,264	3,801	4,432	5,088	5,673	6,114	6,687
Net assets	1,153	1,357	1,616	1,963	2,333	2,728	3,123	3,582	4,047	4,271	4,708
■ Per Share Data (yen)											
Earnings per share	19.83	26.02	34.22	45.27	50.91	57.73	59.16	68.59	84.24	98.99	118.64
Net assets per share	108.51	127.78	152.10	184.81	219.59	256.77	293.93	337.14	380.96	401.97	443.10
Dividend per share	6.25	8.75	11.25	15.00	18.00	20.50	23.00	34.50	60.00	75.00	82.00
* Earnings per share and net assets per share were retroactively revised to factor in the impact of stock splits conducted as follows. •February 1, 2017 (2-for-1 stock split) •April 1, 2018 (2-for-1 stock split)											
■ Management Indicators (%)											
Equity ratio	63.0	64.6	70.6	71.1	71.5	71.8	70.5	70.4	71.4	69.9	70.4
Return on equity (ROE)	19.6	22.0	24.4	26.9	25.2	24.2	21.5	21.7	23.5	25.3	28.1
Return on assets (ROA)	21.2	22.0	25.7	27.3	26.3	25.3	22.1	21.7	22.4	26.0	28.5
Gross margin	33.1	33.2	35.0	35.4	36.3	36.3	38.1	34.6	33.3	35.0	37.0
Operating margin	7.9	9.1	10.7	11.8	12.4	12.7	12.4	12.5	12.9	15.1	16.3

Non-financial Data (KPIs, Targets, and Results)

Category	ID	Item	KPI	Target	FY2023	FY2024	FY2025
Environmental	1	Improve energy efficiency and reduce energy usage	Greenhouse gas (GHG) emissions (Scope 1 and Scope 2)	Net zero (FY2051)	91.3tCO2	98.7 tCO2	154.1 tCO2
			Greenhouse gas (GHG) emissions (Scope 1 and Scope 2) per unit of net sales	-	0.0101 (tCO2 / million yen)	0.0097 (tCO2 / million yen)	0.0139 (tCO2 / million yen)
			Greenhouse gas (GHG) emissions (Scope 3)	Net zero (FY2051)	1,002.8 tCO2	1,147.7 tCO2	1,471.8 tCO2
			Energy consumption (crude oil equivalent)	Reduction on an ongoing basis	49.9 (kl / year)	48.2 (kl / year)	62.0 (kl / year)
			Energy consumption (crude oil equivalent) per unit of net sales	-	0.0054 (kl / million yen)	0.0048 (kl / million yen)	0.0056 (kl / million yen)
			Reduction rate of copy paper used	Reduction on an ongoing basis	5.9% reduction	6.2% reduction	6.3% increase
	2	Contribute to carbon neutrality through business activities	Share of engineers placed in carbon neutrality projects among all engineers	50.00%	46.1%	48.3%	51.3%
Social	3	Resolve social issues by creating jobs	Share of carbon neutrality recruitment targets for new graduates and career hires	55.0% (FY2025)	50.0% (FY2023)	46.1% (FY2024)	47.9% (FY2025)
	4	Respect human rights	Number of serious human rights issues	None	None (FY2023)	None (FY2024)	None (FY2025)
			Number of discrimination incidents	None	None (FY2023)	None (FY2024)	None (FY2025)
			Percentage of employees who have received harassment training	100.0%	100.0% (FY2023)	100.0% (FY2024)	100.0% (FY2025)
			Number of inquiries to harassment helpline	Appropriate response to inquiries	None (FY2023)	None (FY2024)	None (FY2025)
	5	Promote diversity and inclusion	Share of female employees (engineers)	10.0% or more	4.1%	3.7%	4.1%
			Share of female employees (administration)	Increase on an ongoing basis	27.6%	33.8%	38.3%
			Number of female employees (engineers)	-	47	44	51
			Number of female employees (administration)	-	35	45	57
			Share of female employees (engineers) among new employees	Increase on an ongoing basis	6.4%	5.2%	6.3%
			Share of female employees (administration) among new employees	Increase on an ongoing basis	27.3%	47.1%	73.3%
			Appointment of female employees (engineers) to managerial positions	3 or more	2	2	2
			Appointment of female employees to managerial positions	10 or more	10	10	13
			Share of female employees in managerial positions	Increase on an ongoing basis	3.4%	3.1%	5.1%
			Share of female directors*1	30.0% or more (FY2031)	0.0%	0.0%	0.0%
			Wage difference between male and female employees (overall)	Narrow the difference	Male 100.0%:Female 94.5%	Male 100.0%:Female 89.2%	Male 100.0%:Female 89.5%
			Wage difference between male and female employees (engineers)	Narrow the difference	Male 100.0%:Female 96.5%	Male 100.0%:Female 95.8%	Male 100.0%:Female 94.4%
			Wage difference between male and female employees (administration)	Narrow the difference	Male 100.0%:Female 71.0%	Male 100.0%:Female 71.9%	Male 100.0%:Female 71.9%
			Average years of service of male employees (engineers)	Increase on an ongoing basis	6.15 years	6.50 years	6.3 years
			Average years of service of male employees (administration)	Increase on an ongoing basis	10.60 years	10.95 years	11.3 years
			Average years of service of female employees (engineers)	Increase on an ongoing basis	3.37 years	4.03 years	3.9 years
			Average years of service of female employees (administration)	Increase on an ongoing basis	8.34 years	7.12 years	6.3 years
			Average overtime hours (engineers)	-	17.9 hours	18.1 hours	17.7 hours
			Number of childcare leave days taken by male employees (average)	-	79.5 days	42.5 days	48 days
			Usage rate of childcare leave (male employees)	30.0% or more (FY2029)	30.8%	50.0%	46.7%
			Usage rate of childcare leave (female employees)*2	80.0% or more (FY2029)	100.0%	66.7%	200.0%
			Usage rate of nursing care leave (male and female employees)	15.0% or more (FY2029)	7.4%	13.7%	8.4%
			Share of non-Japanese talents	Recruitment on an ongoing basis	1.0%	1.4%	1.9%
			Share of elderly employees (60 years of age and older)	Recruitment on an ongoing basis	1.4%	1.3%	1.3%
			Employment rate of employees with disabilities	2.30% or more (legally required employment rate)	2.42% (as of June 1, 2022)	2.67% (as of June 1, 2023)	2.43% (as of June 1, 2024)
			Percentage of the Company's former employees who used job change assistance program	-	1.7%	2.3%	1.9%
			Share of regular employees hired mid-career	-	4.8%	7.7%	4.0%
			Number of employees	-	1,276	1,321	1,397
			Number of temporary employees (average)	-	16	24	30
	6	Develop and secure promising talents	Average hours of annual training per employee (engineer)	Same level each year	81.2 hours	97.0 hours	95.7 hours
			Average cost of annual training per employee (engineer)	Same level each year	62,000 yen	54,000 yen	59,000 yen
			Percentage of employees who have received talent development training	Same level each year	84.8%	87.4%	85.0%
			Turnover rate (engineers) *Excluding retirement and turnover via the Company's assistance program to change jobs	Under 10.0%	7.7%	8.3%	9.7%
			Turnover rate (engineers)	-	9.6%	10.9%	11.7%
			Turnover rate for new graduates within three years	-	37.6%	46.1%	38.6%

*1 Artner believes that the appointment of female Directors will be essential going forward. The Nomination and Remuneration Committee is continuing to meet once every three months and discuss the appointment of female Directors.

*2 Usage rate of childcare leave (female employees): FY2025 200.0% = 2 employees who took childcare leave ÷ 1 employee who gave birth

Category	ID	Item	KPI	Target	FY2023	FY2024	FY2025
	6	Develop and secure promising talents	Periodic health checkup, consultation rate	100.0%	100.0%	100.0%	100.0%
			Stress check, consultation rate	100.0%	78.9%	82.6%	84.0%
			Annual paid leave, acquisition rate (overall)	80.0% or more	85.0%	84.9%	85.7%
			Annual paid leave, acquisition rate (engineers)	80.0% or more	85.2%	85.7%	87.1%
			Improving health literacy (through training), attendance rate	100.0%	100.0%	100.0%	100.0%
			BMI below 25, ratio	75.0%	69.9%	71.1%	68.8%
			Presenteeism (Productivity at work decreases due to health issues)*3	100.0%	92.3%	92.1%	92.4%
			Absenteeism (Absent from work due to health issues)	0.00%	1.17%	0.98%	0.93%
			Average age	-	30.3 years old	30.4 years old	30.6 years old
			Average years of service	-	6.5 years	6.6 years	6.7 years
			Number of occupational accidents	None	10	6	9
			Occupational accident-related fatality rate	0.0%	0.0%	0.0%	0.0%
			Downtime due to occupational accidents	0.00 hours	34.17 hours	52.50 hours	0.00 hours
			Percentage that received health and safety training, attendance rate	100.0%	100.0%	100.0%	100.0%
			Percentage of employees who have received training on diseases unique to women	100.0%	-	87.8%	45.2%
			Work engagement score*4	2.7	-	2.6	2.6
			Payment related to regional and social contribution	-	2,000,000 yen	2,000,000 yen	3,000,000 yen
Governance	7	Strengthen corporate governance	Appointment ratio of Independent Directors	One-third or more	37.5%	37.5%	37.5%
			Number of Outside Directors	-	3	3	3
			Ratio of Outside Directors in the Nomination and Remuneration Committee	Majority	75.0%	75.0%	75.0%
			Remuneration of Outside Directors	-	24,000,000 yen	25,000,000 yen	25,000,000 yen
			Number of Directors	-	8	8	8
			Board of Directors	Number of meetings held	-	31 times	30 times
				Attendance rate	-	98.8%	100.0%
				Attendance rate of Independent Directors	-	96.8%	100.0%
			Compliance and Risk Management Meeting	Number of meetings held	-	12 times	12 times
				Attendance rate	-	99.0%	100.0%
				Attendance rate of Independent Directors	-	97.3%	100.0%
			Sustainability Committee	Number of meetings held	-	4 times	4 times
				Attendance rate	-	100.0%	100.0%
				Attendance rate of Independent Directors	-	100.0%	100.0%
			Audit and Supervisory Committee	Number of meetings held	-	26 times	26 times
				Attendance rate	-	100.0%	100.0%
				Attendance rate of Independent Directors	-	100.0%	100.0%
			Nomination and Remuneration Committee	Number of meetings held	-	4 times	4 times
				Attendance rate	-	100.0%	100.0%
				Attendance rate of Independent Directors	-	100.0%	100.0%
			Evaluation of the effectiveness of the Board of Directors	Once	Once	Once	Once
	8	Promote compliance management	Percentage of employees who have received compliance training	100.0%	100.0%	100.0%	100.0%
			Percentage of employees who have received information security training	100.0%	100.0%	100.0%	100.0%
			Number of major compliance violations	None	None	None	None
			Number of major information security incidents	None	None	None	None
			Number of inquiries to whistleblowing helpline	Appropriate response to inquiries	None	None	None
			Number of major dispositions related to corruption	None	None	None	None
			Number of instances where employees were fined for corruption, etc.	None	None	None	None

*3 Measurement method: Wfun (a survey developed by University of Occupational and Environmental Health, Japan to measure the extent of work-related functional impairment caused by health issues)
*4Measurement method: New Brief Job Stress Questionnaire (work engagement is a state where employees feel vigor, dedication, and absorption toward their work). Evaluated on a scale of 0 to 4. The national average is 2.5.

Outside Evaluation

Participation in Initiatives

Through various partnerships, the Company is participating in, has signed, and supports the following initiatives that contribute to the development of a sustainable society.

United Nations Global Compact

Artner signed the “United Nations Global Compact” (hereinafter UNGC) proposed by the United Nations and was registered as a business participant on January 16, 2024. In addition, Artner joined the “Global Compact Network Japan,” which comprises Japanese UNGC signatory companies and organizations, on the same date.



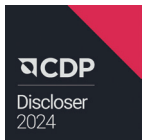
The Task Force on Climate-related Financial Disclosures (TCFD)

In July 2022, Artner announced its support for the recommendations from the Task Force on Climate-related Financial Disclosures (TCFD), and has rated climate change as a high-priority issue. With an aim to achieve a more sustainable society, we are committed to taking necessary actions and initiatives based on the environmental activity policy.



CDP

Artner has been responding to the Carbon Disclosure Project (CDP) questionnaire since 2023. CDP is an international environmental NGO established in 2000 in the United Kingdom. It runs the global disclosure system for investors, companies, states, regions, and cities to manage their environmental impacts, and assesses companies’ actions toward making a positive environmental impact.



External Evaluation

The Company has received the following awards and recognition from external organizations for our ESG initiatives and investor relations activities.

Certified Health and Productivity Management Outstanding Organizations

Artner was recognized for the second consecutive year as one of the Certified Health and Productivity Management Outstanding Organizations (2024, large enterprise category) under the Certified Health and Productivity Management Outstanding Organizations Recognition Program, operated by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi. The recognition program recognizes corporations, including large companies and small- and medium- sized enterprises, that practice particularly excellent health and productivity management, based on their efforts to address local health issues and cooperate with the health initiatives conducted by Nippon Kenko Kaigi. Artner has been promoting health and productivity management based on its declaration, and its efforts have been recognized by external organizations.



Daiwa Investor Relations Co., Ltd.’s “2024 Internet IR Prize”

At the “Daiwa Internet IR Awards 2024” hosted by Daiwa Investor Relations Co.Ltd., Artner’s website was selected for the “Excellence Award” and the “Excellence Award” in the Sustainability category.



Dialogue with Shareholders and Investors

Policy for Constructive Dialogue with Shareholders

The Head of the Corporate Planning and Strategy Division has been placed in charge of investor relations, and an IR/PR group has been established within the Corporate Planning and Strategy Division.

Spokespersons for IR Activities

In order to ensure the accuracy of information and the fairness of disclosure, the President and CEO, the Head of the Corporate Planning and Strategy Division, and the department in charge of IR will serve as spokespersons for IR activities conducted by the Company. The spokespersons may also delegate other executives and employees to act on their behalf as necessary.

Arrangements for Dialogue

In preparation for shareholder dialogues, the IR and PR Group coordinates with management, sales, HR, and training divisions to share information. The Company refrains from communicating with shareholders during a quiet period of three weeks prior to an earnings announcement to avoid unfairly disclosing any non-public financial information perceived as insider information.

Number of Dialogues

FY2025

Briefing for individual investors	6
Briefing for analysts and institutional investors	2

Feedback for Members of the Executive Team and the Board of Directors

- Investors’ perspectives are shared with members of the Executive Team by circulating Q&As and surveys from briefings for individual investors, briefings for analysts and institutional investors, and one-on-one meetings with institutional investors and analysts.
- Investors’ points of interest are shared at company-wide meetings attended by middle managerial or higher positions, including members of the Executive Team (twice a year).

Main dialogue themes and topics of interest to shareholders and investors	Topics that have been included based on dialogue, etc.
Growth rate of the number of engineers →	It was shared with directors and staff in charge of recruitment that “investors have a strong interest in the growth rate of the number of engineers.
Progress of new graduate and career hires and initiatives being taken →	“Efforts to reach 2,100 engineers” was added in the investor briefing materials. Investment expenses and initiatives are now published.
Impact from U.S. tariff measures →	Client information was gathered by our sales staff and published in our disclosure materials under “Risks at the Time of Forecast for Fiscal Year Ending January 31, 2026.”
Efforts to improve the turnover rate →	For engineers, we will strengthen sales staff follow-ups as well as engineer education and training. We will also create a positive cycle of offering engineers more rewarding work and channeling the resulting profits into wages and bonuses.
Whether the payout ratio exceeding 70% will be sustainable, whether it will return to 50% at some point →	President and CEO’s response was included in the investor briefing Questions and Answers.
Hiring of foreign engineers →	Relevant information was added to “FAQs” on the Company’s website.
Approach to stock splits →	During a question-and-answer session at an investor briefing, the President and CEO explained that the company is considering the idea of a stock split in a positive light.
Details about recruitment costs →	This information can be found in the disclosure documents under “Medium-Term Business Plan: Correlation diagram of earnings and sales targets and key indicators.”
Growth rate of the number of engineers →	It was shared with directors and staff in charge of recruitment that “investors have a strong interest in the growth rate of the number of engineers.
About M&A →	We will actively promote M&As and alliances in order to collaborate and build organizations with partner companies, and will work to obtain new revenue opportunities and expand our business domain beyond the boundaries of our existing businesses.

Company Data

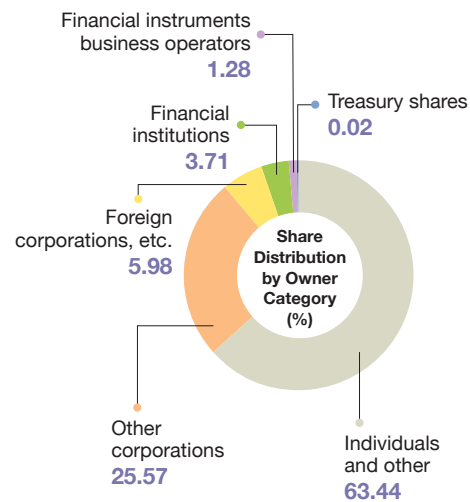
As of January 31, 2025

Stock Data

Fiscal Year-End	January 31
Ordinary General Meeting of Shareholders	April
Record dates for dividends of surplus	January 31 and July 31 (when interim dividends are provided)
Number of shares per share unit	100 shares

Total number of authorized shares	36,000,000 shares
Number of shares issued	10,627,920 shares
Number of tradable shares	74,941 units
Number of shareholders	22,181
Shareholder registry administrator	Mitsubishi UFJ Trust and Banking Corporation 4-5 Marunouchi 1-Chome, Chiyoda-ku, Tokyo 100-8212, Japan

Share Distribution by Owner Category



Major Shareholders

Name	Number of Shares Held	Ratio (%)*
Sekiguchi Kogyo Co., Ltd.	2,126,000	20.00
Artner Employee Stock Ownership Association	802,548	7.55
Osaka Small and Medium Business Investment and Consultation Co., Ltd.	480,000	4.51
THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF REPURCHASE AGREEMENT MOTHER FUND (Standing Proxy: Citibank, N.A., Tokyo Branch)	151,000	1.42
HARIGAE Tomonori	140,840	1.32
The Master Trust Bank of Japan, Ltd. (Trust Account)	134,000	1.26
OKUSAKA Kazuya	115,380	1.08
IZUMO Hiroyuki	100,000	0.94
Custody Bank of Japan, Ltd. (Trust Account)	92,600	0.87
The Nomura Trust and Banking Co., Ltd. (Investment Trust Account)Total	76,100	0.71
Total	4,218,468	39.70

* The number of shares owned as a proportion of the total number of issued shares (excluding treasury stock).

Stock Price Changes (February 3, 2014 – January 31, 2025)



	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
FY high (yen)	243	399	466	1,153	1,341	1,058	1,102	930	1,080	2,404	2,631
FY low (yen)	133	175	210	398	566	671	527	774	820	994	1,468

*Artner's stock price and TOPIX, shown as line graphs, are both indexed to 100 as of February 3, 2014.
*Stock prices were retroactively revised to factor in the impact of stock splits conducted as follows.
February 1, 2017 (2-for-1 stock split) / April 1, 2018 (2-for-1 stock split)

Company Overview As of January 31, 2025

Name	Artner Co., Ltd.
Founded	September 18, 1962
Representative	President and CEO SEKIGUCHI Sozo
Share listing	Prime Market of the Tokyo Stock Exchange (Securities code: 2163)
General Meeting of Shareholders	Held in Osaka
Capital	¥238,284,320
Headquarters	Tokyo headquarters Sumitomo Fudosan Realty and Development Shin-Yokohama Building 5F, 2-5-5 Shin-Yokohama, Kohoku Ward, Yokohama City 222-0033 Osaka headquarters Sumitomo Nakanoshima Building 2F, 3-2-18 Nakanoshima, Kita Ward, Osaka City 530-0005
Business bases	Yokohama, Osaka, Utsunomiya, Nagoya
Learning centers	East Japan, West Japan
Business fields	1) Software 2) Electronics 3) Machinery Basic research, design, and development in the above fields, as well as tasks relating to them
Number of employees	1,397
License Number	Worker Dispatching Business (派27-020513) Paid Employment Agency Business (27-工-020355)

(Caution regarding forward-looking statements, etc.)
The forward-looking statements, including earnings forecasts, contained in these materials are based on information currently available to the Company and on certain assumptions deemed to be reasonable. Consequently, the statements herein do not constitute assurances regarding the Company's actual results. Actual financial and other results may differ substantially from the statements herein due to various factors.