Consolidated Financial Statements

Consolidated balance sheet

(Thousands of yen)

	As of January 31, 2026
Assets	
Current assets	
Cash and deposits	4,728,888
Accounts receivable - trade	1,789,787
Work in process	7,775
Raw materials and supplies	6,105
Prepaid expenses	73,320
Other	58,414
Allowance for doubtful accounts	(9,687)
Total current assets	6,654,604
Non-current assets	
Property, plant and equipment	
Buildings and structures, net	55,128
Machinery, equipment and vehicles, net	3,300
Tools, furniture and fixtures, net	32,463
Land	2,940
Total property, plant and equipment	93,832
Intangible assets	
Goodwill	1,519,366
Software	48,986
Software in progress	72,600
Other	1,727
Total intangible assets	1,642,680
Investments and other assets	
Investment securities	61,621
Deferred tax assets	473,152
Leasehold and guarantee deposits	111,541
Other	20,629
Total investments and other assets	666,945
Total non-current assets	2,403,458
Total assets	9,058,062

As the current consolidated fiscal year (February 1, 2025, to January 31, 2026) is the first fiscal year that we have prepared consolidated financial statements, we have not performed comparisons with the previous consolidated fiscal year.

(Thousands of yen)

	As of January 31, 2026
Liabilities	
Current liabilities	
Current portion of long-term borrowings	108,742
Accounts payable - other	542,775
Accrued expenses	176,806
Income taxes payable	316,162
Accrued consumption taxes	230,083
Provision for bonuses	269,433
Other	229,586
Total current liabilities	1,873,590
Non-current liabilities	
Long-term borrowings	928,028
Provision for retirement benefits for directors (and other officers)	545,600
Retirement benefit liability	487,812
Total non-current liabilities	1,961,440
Total liabilities	3,835,030
Net assets	
Shareholders' equity	
Share capital	238,284
Capital surplus	168,323
Retained earnings	4,667,939
Treasury shares	(1,048)
Total shareholders' equity	5,073,498
Accumulated other comprehensive income	
Valuation difference on available-for-sale securities	745
Remeasurements of defined benefit plans	148,787
Total accumulated other comprehensive income	149,533
Total net assets	5,223,031
Total liabilities and net assets	9,058,062

Consolidated profit and loss statement

(Thousands of yen)

	Fiscal year ended January 31, 2026
Net sales	12,046,664
Cost of sales	7,473,158
Gross profit	4,573,506
Selling, general and administrative expenses	2,751,791
Operating profit	1,821,714
Non-operating income	
Interest income	215
Dividend income	80
Commission income	548
Sales income of training materials	651
Dividend income of insurance	1,805
Gain on forfeiture of unclaimed dividends	1,702
Other	242
Total non-operating income	5,247
Non-operating expenses	
Interest expenses	1,514
Cancellation penalty	1,563
Total non-operating expenses	3,078
Ordinary profit	1,823,883
Extraordinary income	
Gain on sale of investment securities	371
Total extraordinary income	371
Extraordinary losses	
Loss on retirement of non-current assets	1,197
Loss on sale of non-current assets	2,465
Total extraordinary losses	3,662
Profit before income taxes	1,820,591
Income taxes - current	571,661
Income taxes - deferred	(9,811)
Total income taxes	561,849
Profit	1,258,741
Profit attributable to owners of parent	1,258,741

As the current consolidated fiscal year (February 1, 2025, to January 31, 2026) is the first fiscal year that we have prepared consolidated financial statements, we have not performed comparisons with the previous consolidated fiscal year.

Consolidated cash flow statement

(Thousands of yen)

	Fiscal year ended January 31, 2026
Cash flows from operating activities	
Profit before income taxes	1,820,591
Depreciation	29,857
Amortization of goodwill	8,237
Increase (decrease) in allowance for doubtful accounts	702
Increase (decrease) in provision for bonuses	11,154
Increase (decrease) in provision for retirement benefits for directors (and other officers)	750
Increase (decrease) in retirement benefit liability	(45,003)
Interest and dividend income	(296)
Interest expenses	1,514
Loss on retirement of non-current assets	1,197
Loss (gain) on sale of non-current assets	2,465
Loss (gain) on sale of investment securities	(371)
Decrease (increase) in accounts receivable - other	136
Decrease (increase) in trade receivables	(121,646)
Decrease (increase) in inventories	(4,137)
Increase (decrease) in accrued consumption taxes	(23,506)
Increase (decrease) in accounts payable - other	197,023
Other, net	176,950
Subtotal	2,055,620
Interest and dividends received	296
Interest paid	(2,999)
Income taxes paid	(637,723)
Net cash provided by (used in) operating activities	1,415,192
Cash flows from investing activities	
Purchase of property, plant and equipment	(8,942)
Proceeds from sale of property, plant and equipment	4,454
Purchase of intangible assets	(78,079)
Payments of leasehold and guarantee deposits	(1,719)
Proceeds from refund of leasehold and guarantee deposits	10,249
Proceeds from sale of investment securities	477
Purchase of shares of subsidiaries resulting in change in scope of consolidation	(1,315,518)
Other, net	(26)
Net cash provided by (used in) investing activities	(1,389,104)
Cash flows from financing activities	
Proceeds from long-term borrowings	1,000,000
Repayments of long-term borrowings	(1,998)
Purchase of treasury shares	(82)
Dividends paid	(887,697)
Net cash provided by (used in) financing activities	110,221
Net increase (decrease) in cash and cash equivalents	136,309
Cash and cash equivalents at beginning of period	4,588,976
Cash and cash equivalents at end of period	4,725,285

As the current consolidated fiscal year (February 1, 2025, to January 31, 2026) is the first fiscal year that we have prepared consolidated financial statements, we have not performed comparisons with the previous consolidated fiscal year.

11-Year Financial Summary

*FY2016 to FY2025: Non-consolidated; From FY2026: Consolidated

	FY2016 (Non-consolidated)	FY2017 (Non-consolidated)	FY2018 (Non-consolidated)	FY2019 (Non-consolidated)	FY2020 (Non-consolidated)	FY2021 (Non-consolidated)	FY2022 (Non-consolidated)	FY2023 (Non-consolidated)	FY2024 (Non-consolidated)	FY2025 (Non-consolidated)	FY2026 (Consolidated)
Operating Results (million yen)											
Net sales	4,761	5,153	5,765	6,331	7,002	7,174	8,102	9,242	10,110	11,125	12,046
Gross profit	1,580	1,802	2,039	2,298	2,540	2,731	2,800	3,073	3,539	4,112	4,573
Operating profit	431	553	681	785	886	887	1,010	1,194	1,522	1,810	1,821
Ordinary profit	432	564	690	794	893	910	1,032	1,203	1,532	1,821	1,823
Profit before income taxes	427	564	690	792	893	913	1,057	1,203	1,527	1,828	1,820
Profit	276	363	480	540	613	628	728	895	1,051	1,260	1,258
Cash flows from operating activities	307	192	471	612	591	899	770	872	1,126	1,180	1,415
Cash flows from investing activities	(3)	(15)	(25)	(75)	(42)	(30)	33	(24)	(5)	(49)	(1,389)
Cash flows from financing activities	(79)	(105)	(134)	(169)	(215)	(232)	(270)	(426)	(818)	(819)	110
Free cash flows	304	177	446	537	549	869	803	848	1,121	1,131	26
Financial Position (million yen)											
Total assets	2,102	2,289	2,763	3,264	3,801	4,432	5,088	5,673	6,114	6,687	9,058
Net assets	1,357	1,616	1,963	2,333	2,728	3,123	3,582	4,047	4,271	4,708	5,223
Per Share Data (yen)											
Earnings per share	26.02	34.22	45.27	50.91	57.73	59.16	68.59	84.24	98.99	118.64	118.47
Net assets per share	127.78	152.10	184.81	219.59	256.77	293.93	337.14	380.96	401.97	443.10	491.56
Dividend per share	8.75	11.25	15.00	18.00	20.50	23.00	34.50	60.00	75.00	82.00	84.00
Management Indicators (%)											
Equity ratio	64.6	70.6	71.1	71.5	71.8	70.5	70.4	71.4	69.9	70.4	57.7
Return on equity (ROE)	22.0	24.4	26.9	25.2	24.2	21.5	21.7	23.5	25.3	28.1	24.1
Return on assets (ROA)	22.0	25.7	27.3	26.3	25.3	22.1	21.7	22.4	26.0	28.5	20.1
Gross margin	33.2	35.0	35.4	36.3	36.3	38.1	34.6	33.3	35.0	37.0	38.0
Operating margin	9.1	10.7	11.8	12.4	12.7	12.4	12.5	12.9	15.1	16.3	15.1

* Earnings per share, net assets per share and dividend per share were retroactively revised to factor in the impact of stock splits conducted as follows.
•February 1, 2017 (2-for-1 stock split)
•April 1, 2018 (2-for-1 stock split)

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Non-financial Data (KPIs, Targets, and Results)

Category	ID	Item	KPI	Target	FY2024	FY2025	FY2026
Environmental	1	Improve energy efficiency and reduce energy usage	Greenhouse gas (GHG) emissions (Scope 1)	Net zero (FY2051)	7.5 tCO2	20.9 tCO2	22.1 tCO2
			Greenhouse gas (GHG) emissions (Scope 2)	Net zero (FY2051)	91.2 tCO2	133.2 tCO2	119.8 tCO2
			Greenhouse gas (GHG) emissions (Scope 1 and Scope 2)	Net zero (FY2051)	98.7 tCO2	154.1 tCO2	141.9 tCO2
			Greenhouse gas (GHG) emissions (Scope 1 and Scope 2) per unit of net sales	-	0.0097 (tCO2 / million yen)	0.0139 (tCO2 / million yen)	0.0119 (tCO2 / million yen)
			Greenhouse gas (GHG) emissions (Scope 3)	Net zero (FY2051)	1,147.7 tCO2	1,471.8 tCO2	1,780.4 tCO2
			Energy consumption (crude oil equivalent)	Reduction on an ongoing basis	48.2 (kl / year)	62.0 (kl / year)	57.1 (kl / year)
			Energy consumption (crude oil equivalent) per unit of net sales	-	0.0048 (kl / million yen)	0.0056 (kl / million yen)	0.0048 (kl / million yen)
			Reduction rate of copy paper used	Reduction on an ongoing basis	6.2% reduction	6.3% increase	10.4% increase
	2	Contribute to carbon neutrality through business activities	Share of engineers placed in carbon neutrality projects among all engineers	50.00%	48.3%	51.3%	51.9%
Social	3	Resolve social issues by creating jobs	Share of carbon neutrality recruitment targets for new graduates and career hires	55.00%	46.1%	47.9%	47.3%
	4	Respect human rights	Number of serious human rights issues	0	0	0	0
			Number of discrimination incidents	0	0	0	0
			Percentage of employees who have received harassment training	100.0%	100.0%	100.0%	100.0%
			Number of inquiries to harassment helpline	Appropriate response to inquiries	1	0	0
	5	Promote diversity and inclusion	Share of female employees (engineers)	10.0% or more	3.7%	4.1%	4.9%
			Share of female employees (administration)	Increase on an ongoing basis	33.8%	38.3%	37.0%
			Number of female employees (engineers)	-	44	51	65
			Number of female employees (administration)	-	45	57	60
			Share of female employees (engineers) among new employees	Increase on an ongoing basis	5.2%	6.3%	9.1%
			Share of female employees (administration) among new employees	Increase on an ongoing basis	47.1%	73.3%	50.0%
			Appointment of female employees (engineers) to managerial positions	3 or more	2	2	2
			Appointment of female employees to managerial positions	10 or more	10	13	15
			Share of female employees in managerial positions	Increase on an ongoing basis	3.1%	5.1%	5.4%
			Share of female directors*1	30.0% or more (FY2031)	0.0%	0.0%	0.0%
			Wage difference between male and female employees (overall)	Narrow the difference	Male 100.0% : Female 89.2%	Male 100.0% : Female 89.5%	Male 100.0% : Female 90.6%
			Wage difference between male and female employees (engineers)	Narrow the difference	Male 100.0% : Female 95.8%	Male 100.0% : Female 94.4%	Male 100.0% : Female 94.8%
			Wage difference between male and female employees (administration)	Narrow the difference	Male 100.0% : Female 71.9%	Male 100.0% : Female 71.9%	Male 100.0% : Female 72.8%
			Average years of service of male employees (engineers)	Increase on an ongoing basis	6.5 years	6.3 years	6.4 years
			Average years of service of male employees (administration)	Increase on an ongoing basis	11.0 years	11.3 years	11.2 years
			Average years of service of female employees (engineers)	Increase on an ongoing basis	4.0 years	3.9 years	3.6 years
			Average years of service of female employees (administration)	Increase on an ongoing basis	7.1 years	6.3 years	6.3 years
			Average overtime hours (engineers)	-	18.1 hours	17.7 hours	16.9 hours
			Number of childcare leave days taken by male employees (average)	-	42.5 days	48.0 days	75.8 days
			Usage rate of childcare leave (male employees)	30.0% or more (FY2029)	50.0%	46.7%	81.8%
			Usage rate of childcare leave (female employees)*2	80.0% or more (FY2029)	66.7%	200.0%	100.0%
			Usage rate of nursing care leave (male and female employees)	15.0% or more (FY2029)	13.7%	8.4%	9.5%
			Share of non-Japanese talents	Recruitment on an ongoing basis	1.4%	1.9%	2.1%
			Share of elderly employees (60 years of age and older)	Recruitment on an ongoing basis	1.3%	1.3%	1.3%
			Employment rate of employees with disabilities	legally required employment rate	2.67% (as of June 1, 2023)	2.43% (as of June 1, 2024)	2.53% (as of June 1, 2025)
			Percentage of the Company's former employees who used job change assistance program	-	2.3%	1.9%	2.3%
			Share of regular employees hired mid-career	-	7.7%	4.0%	6.2%
			Number of employees	-	1,321	1,397	Consolidated : 1,623 / Non-consolidated : 1,474
			Number of temporary employees (average)	-	24	30	45
	6	Develop and secure promising talents	Average hours of annual training per employee (engineer)	Same level each year	97.0 hours	95.7 hours	86.6 hours
			Average cost of annual training per employee (engineer)	Same level each year	54,000 yen	59,000 yen	73,000 yen
			Percentage of employees who have received talent development training	Same level each year	87.4%	85.0%	79.6%
			Turnover rate (engineers) *Excluding retirement and turnover via the Company's assistance program to change jobs	Under 10.0%	8.3%	9.7%	8.9%
			Turnover rate (engineers)	-	10.9%	11.7%	11.2%
			Turnover rate for new graduates within three years	-	46.1%	38.6%	24.8%

*1 Artner believes that the appointment of female Directors will be essential going forward. The Nomination and Remuneration Committee is continuing to meet once every three months and discuss the appointment of female Directors.
*2 Usage rate of childcare leave (female employees): FY2025 200.0% = 2 employees who took childcare leave ÷ 1 employee who gave birth

Category	ID	Item	KPI		Target	FY2024	FY2025	FY2026
Social	6	Develop and secure promising talents	Periodic health checkup, consultation rate		100.0%	100.0%	100.0%	100.0%
			Stress check, consultation rate		100.0%	82.6%	84.0%	82.9%
			Annual paid leave, acquisition rate (overall)		80.0% or more	84.9%	85.7%	87.4%
			Annual paid leave, acquisition rate (engineers)		80.0% or more	85.7%	87.1%	89.6%
			Improving health literacy (through training), attendance rate		100.0%	100.0%	100.0%	100.0%
			BMI below 25, ratio		75.0%	71.1%	68.8%	68.7%
			Presenteeism (Productivity at work decreases due to health issues)*3		100.0%	92.1%	92.4%	92.3%
			Absenteeism (Absent from work due to health issues)		Under 5.0%	1.0%	0.9%	0.9%
			Average age		-	30.4 years old	30.6 years old	30.7 years old
			Average years of service		-	6.6 years	6.7 years	6.8 years
			Number of occupational accidents		0	6	9	7
			Occupational accident-related fatality rate		0.0%	0.0%	0.0%	0.0%
			Downtime due to occupational accidents		0.00 hours	52.50 hours	0.00 hours	8.00 hours
			Percentage that received health and safety training, attendance rate		100.0%	100.0%	100.0%	100.0%
			Percentage of employees who have received training on diseases unique to women		100.0%	87.8%	45.2%	66.7%
			Work engagement score*4		2.7	2.6	2.6	2.6
			Payment related to regional and social contribution		-	2,000,000 yen	3,000,000 yen	2,500,000 yen
			U.N. WFP		-	1,000,000 yen	1,000,000 yen	1,000,000 yen
			Akai Hane Central Community Chest of Japan		-	1,000,000 yen	1,000,000 yen	1,000,000 yen
			WWF Japan		-	-	-	500,000 yen
			Disaster Relief Donations		-	-	1,000,000 yen	-
Governance	7	Strengthen corporate governance	Appointment ratio of Independent Directors		One-third or more	37.5%	37.5%	50.0%
			Number of Outside Directors		-	3	3	3
			Ratio of Outside Directors in the Nomination and Remuneration Committee		Majority	75.0%	75.0%	75.0%
			Remuneration of Outside Directors		-	25,000,000 yen	25,000,000 yen	25,000,000 yen
			Number of Directors		-	8	8	6
			Board of Directors	Number of meetings held	-	30 times	30 times	32 times
				Attendance rate	-	99.6%	100.0%	95.2%
				Attendance rate of Independent Directors	-	100.0%	100.0%	100.0%
			Compliance and Risk Management Meeting	Number of meetings held	-	12 times	12 times	12 times
				Attendance rate	-	100.0%	100.0%	94.9%
				Attendance rate of Independent Directors	-	100.0%	100.0%	100.0%
			Sustainability Committee	Number of meetings held	-	4 times	4 times	4 times
				Attendance rate	-	100.0%	100.0%	100.0%
				Attendance rate of Independent Directors	-	100.0%	100.0%	100.0%
			Audit and Supervisory Committee	Number of meetings held	-	26 times	26 times	26 times
				Attendance rate	-	100.0%	100.0%	100.0%
				Attendance rate of Independent Directors	-	100.0%	100.0%	100.0%
			Nomination and Remuneration Committee	Number of meetings held	-	4 times	6 times	5 times
				Attendance rate	-	100.0%	100.0%	100.0%
				Attendance rate of Independent Directors	-	100.0%	100.0%	100.0%
			Evaluation of the effectiveness of the Board of Directors		Once	Once	Once	Once
	8	Promote compliance management	Percentage of employees who have received compliance training		100.0%	100.0%	100.0%	100.0%
			Percentage of employees who have received information security training		100.0%	100.0%	100.0%	100.0%
			Number of major compliance violations		0	0	0	0
			Number of major information security incidents		0	0	0	0
			Number of inquiries to whistleblowing helpline		Appropriate response to inquiries	0	0	0
			Number of major dispositions related to corruption		0	0	0	0
			Number of instances where employees were fined for corruption, etc.		0	0	0	0

*3 Measurement method: Wfun (a survey developed by University of Occupational and Environmental Health, Japan to measure the extent of work-related functional impairment caused by health issues)
*4 Measurement method: New Brief Job Stress Questionnaire (work engagement is a state where employees feel vigor, dedication, and absorption toward their work). Evaluated on a scale of 0 to 4. The national average is 2.5.

Outside Evaluation

Participation in Initiatives

Through various partnerships, the Company is participating in, has signed, and supports the following initiatives that contribute to the development of a sustainable society.

United Nations Global Compact

Artner signed the "United Nations Global Compact" (hereinafter UNGC) proposed by the United Nations and was registered as a business participant on January 16, 2024. In addition, Artner joined the "Global Compact Network Japan," which comprises Japanese UNGC signatory companies and organizations, on the same date.

The Task Force on Climate-related Financial Disclosures (TCFD)

In July 2022, Artner announced its support for the recommendations from the Task Force on Climate-related Financial Disclosures (TCFD), and has rated climate change as a high-priority issue. With an aim to achieve a more sustainable society, we are committed to taking necessary actions and initiatives based on the environmental activity policy.

CDP

Artner has been responding to the Carbon Disclosure Project (CDP) questionnaire since 2023. Artner received a "B-" score, the fourth highest score among eight scores (A, A-, B, B-, C, C-, D, D-), based on data reported through CDP's Climate Change 2025 Questionnaire.
CDP is an international environmental NGO established in 2000 in the United Kingdom. It runs the global disclosure system for investors, companies, states, regions, and cities to manage their environmental impacts, and assesses companies' actions toward making a positive environmental impact.

External Evaluation

The Company has received the following awards and recognition from external organizations for our ESG initiatives and investor relations activities.

Certified Health and Productivity Management Outstanding Organizations

Artner was recognized for the third consecutive year as one of the Certified Health and Productivity Management Outstanding Organizations (2026, large enterprise category) under the Certified Health and Productivity Management Outstanding Organizations Recognition Program, operated by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi.
The recognition program recognizes corporations, including large companies and small- and medium-sized enterprises, that practice particularly excellent health and productivity management, based on their efforts to address local health issues and cooperate with the health initiatives conducted by Nippon Kenko Kaigi.
Artner has been promoting health and productivity management based on its declaration, and its efforts have been recognized by external organizations.

Daiwa Investor Relations Co., Ltd.'s "2025 Internet IR Prize"

At the "Daiwa Internet IR Awards 2025" hosted by Daiwa Investor Relations Co.Ltd., Artner's website was selected for the "Grand Prize" and the "Excellence Award" in the Sustainability category.

BroadBand Security, Inc.'s "Gomez ESG Site Ranking 2025" and "Gomez IR Site Ranking 2025"

In BroadBand Security, Inc.'s "Gomez ESG Site Ranking 2025," the Company's website was selected as an "Excellent Company" website in the All Markets Ranking. In BroadBand Security, Inc.'s "Gomez IR Site Ranking 2025," it was selected as an "Excellent Company" website and awarded "Gold Prize" in the All Markets Ranking, coming in first place in the service industry in the Sector Ranking.

Other Initiatives

Placed Third in Human Resources Services (Dispatch and Recruitment) in the Sector Ranking of "Mynavi-Nikkei 2027 Graduate Popularity Ranking of Employers"

Artner placed third in the Human Resources Services (Dispatch and Recruitment) category in the Sector Ranking of the "Mynavi-Nikkei 2027 Graduate Popularity Ranking of Employers," which is jointly conducted by Mynavi and Nikkei.

Dialogue with Shareholders and Investors

Policy for Constructive Dialogue with Shareholders

The Head of the Corporate Planning and Strategy Division has been placed in charge of investor relations, and the IR and PR Group has been established within the Corporate Planning and Strategy Division. The IR and PR Group in the Corporate Planning and Strategy Division coordinates the Company's IR activities, including planning and organizing investor briefings and one-on-one meetings, which serve as a venue for maintaining dialogues with shareholders.

Spokespersons for IR Activities

In order to ensure the accuracy of information and the fairness of disclosure, the President and CEO, the Head of the Corporate Planning and Strategy Division, and the department in charge of IR will serve as spokespersons for IR activities conducted by the Company. The spokespersons may also delegate other executives and employees to act on their behalf as necessary.

Arrangements for Dialogue

In preparation for shareholder dialogues, the IR and PR Group coordinates with management, sales, HR, and training divisions to share information.
The Company refrains from communicating with shareholders during a quiet period of three weeks prior to an earnings announcement to avoid unfairly disclosing any non-public financial information perceived as insider information.

Number of Dialogues

FY2026

Briefing for individual investors	10

2025 March 16	Held in Tokyo
2025 May 13	Live streamed webinar
2025 June 11	Live online stream
2025 July 19	Held in Sapporo
2025 July 26	Held in Fukuoka
2025 September 20	Held in Nagoya
2025 September 25	Held in Osaka
2025 October 29	Live streamed webinar
2025 October 30	Held in Hiroshima
2025 December 9	Live online stream

Briefing for analysts and institutional investors	2
One-on-one meeting with institutional investors and analysts	17

Feedback for Members of the Executive Team and the Board of Directors

· Investors' perspectives are shared with members of the Executive Team by circulating Q&As and surveys from briefings for individual investors, briefings for analysts and institutional investors, and one-on-one meetings with institutional investors and analysts.
· Investors' points of interest are shared at company-wide meetings attended by middle managerial or higher positions, including members of the Executive Team (twice a year).

Implementation of Dialogue with Shareholders and Investors

The following is an overview of dialogues conducted mainly by members of the Executive Team of the Company with shareholders, investors, and others in the fiscal year ended January 31, 2026.

(Chiefly handled by)
The President and CEO, the IR and PR Group in the Corporate Planning and Strategy Division

(Shareholders and investors)

	Japan	Overseas
Location (%)	76.5	23.5

	Fund Manager	Analyst
Position (%)	17.6	82.4

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Company Data

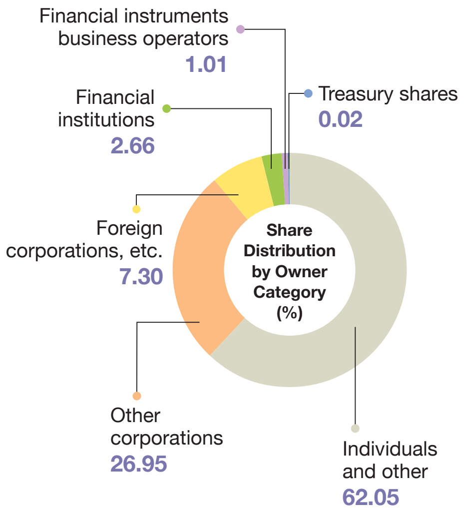
As of January 31, 2026

Stock Data

Fiscal Year-End	January 31
Ordinary General Meeting of Shareholders	April
Record dates for dividends of surplus	January 31 and July 31 (when interim dividends are provided)
Number of shares per share unit	100 shares

Total number of authorized shares	36,000,000 shares
Number of shares issued	10,627,920 shares
Number of tradable shares	74,142 units
Number of shareholders	25,424
Shareholder registry administrator	Mitsubishi UFJ Trust and Banking Corporation 4-5 Marunouchi 1-Chome, Chiyoda-ku, Tokyo 100-8212, Japan

Share Distribution by Owner Category

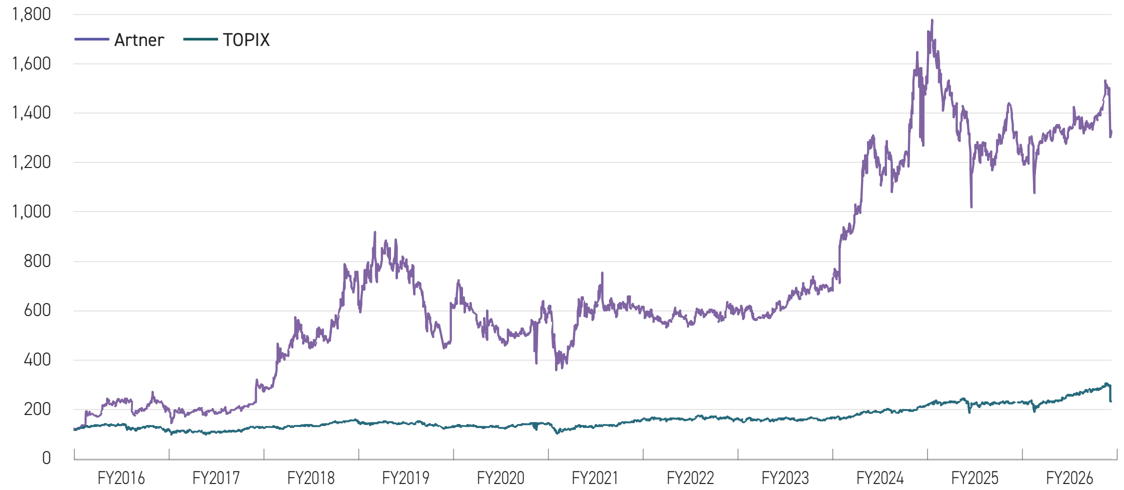


Major Shareholders

Name	Number of Shares Held	Ratio (%)*
Sekiguchi Kogyo Co., Ltd.	2,126,000	20.00
Artner Employee Stock Ownership Association	822,648	7.74
Osaka Small and Medium Business Investment and Consultation Co., Ltd.	480,000	4.51
The Nomura Trust and Banking Co., Ltd. as Trustee of Repurchase Agreement Mother Fund (Standing Proxy: Citibank, N.A., Tokyo Branch)	207,100	1.94
Ueda Yagi Securities Co., Ltd.	191,100	1.79
STATE STREET BANK AND TRUST COMPANY 505044 (tanding Proxy: Settlement and Clearing Services Division, Mizuho Bank, Ltd.)	150,000	1.41
HARIGAE Tomonori	140,840	1.32
OKUSAKA Kazuya	115,380	1.08
IZUMO Hiroyuki	92,000	0.86
Japan Securities Finance Co., Ltd.	79,400	0.74
Total	4,404,468	41.45

* The number of shares owned as a proportion of the total number of issued shares (excluding treasury stock).

Stock Price Changes (February 2, 2015 – January 31, 2026)



	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
FY high (yen)	399	466	1,153	1,341	1,058	1,102	930	1,080	2,404	2,631	2,236
FY low (yen)	175	210	398	566	671	527	774	820	994	1,468	1,569

*Artner's stock price and TOPIX, shown as line graphs, are both indexed to 100 as of February 2, 2015.
*Stock prices were retroactively revised to factor in the impact of stock splits conducted as follows.
February 1, 2017 (2-for-1 stock split) / April 1, 2018 (2-for-1 stock split)

Company Overview

As of January 31, 2026

Name	Artner Co., Ltd.
Founded	September 18, 1962
Representative	President and CEO SEKIGUCHI Sozo
Share listing	Prime Market of the Tokyo Stock Exchange (Securities code: 2163)
General Meeting of Shareholders	Held in Osaka
Capital	¥238,284,320
Headquarters	Tokyo headquarters Sumitomo Fudosan Realty and Development Shin-Yokohama Building 5F, 2-5-5 Shin-Yokohama, Kohoku Ward, Yokohama City 222-0033 Osaka headquarters Sumitomo Nakanoshima Building 2F, 3-2-18 Nakanoshima, Kita Ward, Osaka City 530-0005
Business bases	Yokohama, Osaka, Utsunomiya, Nagoya
Learning centers	East Japan, West Japan
Business fields	1) Software 2) Electronics 3) Machinery Basic research, design, and development in the above fields, as well as tasks relating to them
Number of employees	Consolidated : 1,623 / Non-consolidated : 1,474
License Number	Worker Dispatching Business (派27-020513) Paid Employment Agency Business (27-ユ-020355)
Group Companies	CLIP SOFT Corporation JOUHOU GIKEN, Ltd.

(Caution regarding forward-looking statements, etc.)
The forward-looking statements, including earnings forecasts, contained in these materials are based on information currently available to the Company and on certain assumptions deemed to be reasonable. Consequently, the statements herein do not constitute assurances regarding the Company's actual results. Actual financial and other results may differ substantially from the statements herein due to various factors.