

SASB Comparison Table

Sectors: Software and IT Services

Topics	Indicators	Code	Location Where Published
Environmental footprint of hardware and infrastructure	(1) Total energy consumption (2) Percentage of electricity from power systems (3) Percentage of renewable energy	TC-SI-130a.1	Home> Sustainability> ESG Data> Environmental> Improve energy efficiency and reduce energy usage
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	(1) Total water intake (2) Total water consumption and the percentage of areas whose “baseline water stress” is “high” or “extremely high” Explanation of the incorporation of environmental matters for consideration into strategic plans for data center needs	TC-SI-130a.2 TC-SI-130a.3	— —
Data privacy and freedom of expression	Statements of policies and practical affairs regarding targeting advertisements and user privacy	TC-SI-220a.1	Home> Other Information> Privacy Policy
	Number of users whose information is used for a secondary purpose	TC-SI-220a.2	—
	Total monetary losses as a result of legal procedures relating to user privacy	TC-SI-220a.3	—
	(1) Number of law enforcement requests regarding user information (2) Number of users whose information was requested (3) Percentage that led to disclosure	TC-SI-220a.4	—
	List of countries in which core products or services are the subject of government-requested monitoring, blocking, or content selection or censorship	TC-SI-220a.5	—
Data security	(1) Number of cases of data breach (2) Percentage of personal data breach (3) Number of affected users	TC-SI-230a.1	Home> Sustainability> ESG Data> Governance> Promote compliance management
	Statements of approaches towards acts of identifying and dealing with data security risks, including the use of cybersecurity criteria by third parties	TC-SI-230a.2	Home> Sustainability> Governance> Risk Management> Information Security Policy
			Home> Sustainability> Governance> Risk Management> Summary of Major Risks and Countermeasures
Recruitment and management of diverse and skilled labor force globally	Percentage of employees who require work visas	TC-SI-330a.1	—
	Percentage of employee engagement	TC-SI-330a.2	Home> Sustainability> ESG Data> Social> Develop and secure promising talents
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	(1) Gender (2) Percentage of diversity group expression (a) Executive Officers (b) Non-executive Officers (c) Employees in technical positions (d) All other employees	TC-SI-330a.3	Home> Sustainability> ESG Data> Social> Promote diversity and inclusion
Protection of intellectual property and competitive acts	Total monetary losses as a result of legal procedures relating to the restriction of anti-competitive acts	TC-SI-520a.1	—
Management of systemic risks resulting from a disruption of technology	(1) Number of performance-related issues (2) Number of cases of service disruption (3) Total customer downtime	TC-SI-550a.1	—
	Statements of business continuity risks relating to a disruption of businesses	TC-SI-550a.2	Home> Sustainability> Sustainability > Risk Management> Business Continuity Plan (BCP)

Activity Indicators	Code	Location Where Published
(1) Number of licenses or subscriptions (2) Percentage cloud-based	TC-SI-000.A	—
(1) Data processing capability (2) Percentage of outsourcing	TC-SI-000.B	—
(1) Data storage volume (2) Percentage of outsourcing	TC-SI-000.C	—